

ESI Scheme in Himachal Pradesh

ESI Scheme is a social security scheme based on social insurance and is a method of covering the social risk based upon the social policy i.e. the principal of payment of benefits depending upon the occurrence of specified exigencies on payment of premium of contributions involving the characteristic of pooling of the risk which is absent in the ordinary commercial insurance. Under this scheme the responsibility of the state Govt. is to provide comprehensive medical care to industrial workers and their families as per agreement and provisions made under section 58 of ESI Act 1948. The ESI scheme in Himachal Pradesh was started during June, 1977 and medical care is being provided to the insured persons through ESI Health Institutions in the State.

COVERAGE

Under Section 2(12) of ESI Act, 1948, the Act is applicable to the factories employing 10 or more persons irrespective of whether power is used in the process of manufacturing or not. Under Section 1(5) of the Act, the Scheme has been extended to shops, hotels, restaurants, cinemas including preview theatre, road motor transport undertakings and newspaper establishment employing 10 or more persons. Further, u/s 1(5) of the Act, the Scheme has been extended to Private Medical and Educational Institutions employing 10 or more persons in certain States. The existing wage-limit for coverage under the Act, effective from 01-01-2017, is Rs.21,000/- per month (Rs.25,000/- per month in case of person with Disability).

Himachal Pradesh ESI Society

The ESI Scheme in the State of Himachal Pradesh has been implementing through Society for Implementation of Employees State Insurance Scheme which was registered under the Societies Registration Act, 2006 vide Registration No. 279/2009 dated 08-10-2009. Now, the HIMACHAL PRADESH EMPLOYEES STATE INSURANCE SOCIETY (located at Red Cross Bhawan, Near Raj Bhawan, Chotta Shimla) has been Registered with the amended Name Address, Objectives and Rules and Regulation Act, 2006 (Act No. 25 of 2006) on the 16th day of March 2022 (16/03/2022). The staff in the ESI institutions /society is working on secondment basis from Health department to provide medical care to the insured persons.

ESI Institutions in the State

At present following Hospital/Dispensaries have been notified as ESI institutions in the State.-

Sr. No.	District	Hospital/Dispensaries
1.	Solan	ESI Hospital Parwanoo
2.		ESI Dispensary Darlaghat
3.		ESI Dispensary Kausali
4.		ESI Dispensary Baddi
5.		ESI Dispensary Barotiwala
6.		ESI Dispensary Nalagarh
7.		ESI Dispensary Jabli
8.		ESI Dispensary Chambaghat
9.	Una	ESI Dispensary Mehatpur
10.		ESI Dispensary Tahliwal
11.		ESI CH Gagret
12.	Sirmour	ESI Dispensary Surajpur Paonta Sahib
13.		ESI Dispensary Gondpur
14.		ESI Dispensary Kala Amb
15.	Shimla	ESI Dispensary Shimla
16.		ESI Dispensary Shoghi
17.	Kangra	ESI Dispensary Sansarpur Terrace
18.	Bilaspur	ESI CHC Panjgain

In addition to above, it is submitted that the State Government has also conveyed approval for providing medical facilities to the Insured Persons and their family members through tie-up arrangement in the following institutions:-

Sr. No.	Name of District	Name of Institution
1	Shimla	MGMSC Khaneri Rampur Bushar
2	Hamirpur	CH Tauni Devi
3	Chamba	PHC Banikhet
4	Lahaul & Spiti	PHC Tabo
5	Kullu	PHC Bran
6	Kinnaur	PHC Tapri
7	Kangra	PHC Meleodganj (Dharamshala)
8		PHC Banuri (Palampur)

At present there are 427252/- insured persons in the state and medical care is being provided to the IP's through 17 PHC/CHC/ ESI Dispensaries and 1 ESI Hospital at Parwanoo. Besides the ESIC has empanelled 60 Hospitals for insured persons of Himachal Region for secondary care cashless facility is being provided to insured persons by these empanelled Hospitals. The ESIC has transferred the Revolving Fund to the State w.e.f. 01-04-2015. At present the 90% share is being borne by the ESIC and 10% share is being borne by State Govt. for all expenses of HP ESI Society.

Contribution

ESI Scheme being contributory in nature, all the employees in the factories or establishments to which the Act applies shall be insured in a manner provided by the Act. The contribution payable to the Corporation in respect of an employee shall comprise of employer's contributions and employee's contribution at a specified rate. The rates are revised from time to time. Currently, the employee's contribution rate (w. e. f 1.7.2019) is 0.75% of the wages and that of employer's is 3.25% of the wages Paid/payable in respect of the employees in every wage period. Employees in receipt of a daily average wage up to Rs.70/- are exempted from payment of contribution. Employers will however contribute their own share in respect of these employees. The existing wage-limit for coverage under the Act, effective from 01-01-2017, is Rs.21,000/- per month (Rs.25,000/- per month in case of person with Disability).